

**Email Message**

(Page 1 of 3)

Date: Wed, 01 Apr 2009 14:53:02 -0400  
From: TITLE9 (Title 9 Audit )  
To: "Groves, Andy" <Andy.Groves@Mclean.kyschools.us>  
Reply-to: title9@khsaa.org  
Subject: RE: bcc: re: Title IX ?

The explanation given is sufficient. No further action is necessary.

Best wishes,  
Martha Mullins  
Title IX Auditor

On Sunday, March 29, 2009 9:22 AM, Groves, Andy wrote:

>  
>Date: Sun, 29 Mar 2009 08:22:23 -0500  
>From: Groves, Andy  
>To: <title9@khsaa.org>  
>cc:  
>Subject: RE: bcc: re: Title IX ?

>  
>Sorry it has taken so long to get back to you, I have been sick with what they are calling Allergy induced Asthma.

>  
>I met with our Softball Coach about younger players trying out and their interest in a Freshmen team. She was hired in December. She said she only had 4 Freshmen or younger girls come out initially and 3 quit, she had advertised in the HS and MS. She plans to recruit more aggressively next year in hopes of having enough freshmen and Middle School girls to field a Freshmen team. Do I need to pursue any further? Thanks Andy

>  
>  
>  
>From: Title 9 Audit [mailto:title9@khsaa.org]

**Date:** Thu, 26 Feb 2009 14:48:28 -0500  
**From:** TITLE9 (Title 9 Audit )  
**To:** Andy.Groves@McLean.kyschools.us  
**Reply-to:** title9@khsaa.org  
**Subject:** re: bcc: re: Title IX ?

Mr. Groves, this is a summary of our telephone discussion today regarding the softball coach's plan not to field a freshman softball team in the 2009 season. Because the matter is related to accommodating interests and abilities of student-athletes, a meeting should be held with the players to determine their interest in playing a freshman schedule. If the number of players is small, it is feasible that having a varsity and junior varsity schedule would satisfy their interest and be in line with their abilities as players. Along with the coach's input, school personnel would be in a better position then to determine whether or not to have a freshman team this season. Minutes should be taken of the meeting and placed in the school's permanent Title IX file, with a copy sent to the KHSAA office for the master file. If other factors enter into the decision, those should be noted as an addendum to the minutes. The school's decision would not affect the baseball program, in my view.

A very strong point to make in terms of the school's actions on behalf of accommodating interests of girls in sports is that the school plans to begin a girls' soccer program in the coming year. This decision is based on the student interest survey administered last fall. Certainly this demonstrates the intention of school personnel to follow the spirit if Title IX.

An earlier communication from school personnel outlining the inability to add girls' soccer will be annotated in the KHSAA master file to reflect the change.

An additional interest was expressed for girls' cross country on the survey, which could be pursued in the future.

Best wishes,  
 Martha Mullins  
 Title IX Auditor

On Sunday, January 11, 2009 2:52 PM, Julian Tackett, KHSAA wrote:

**Date:** Sun, 11 Jan 2009 14:52:15 -0500  
**From:** Julian Tackett, KHSAA  
**To:** "Groves, Andy" <Andy.Groves@McLean.kyschools.us>  
**Subject:** bcc: re: Title IX ?

What I need to do is forward this email (which I have done), to our Title IX staff. They can then have the audit team member assigned to you, contact you about the specifics. It may be that the Principal is jumping to conclusions, or he may know the historical report. The audit team member can help you analyze.

On Thursday, January 08, 2009 11:14 AM, Groves, Andy wrote:

**Date:** Thu, 8 Jan 2009 10:14:48 -0600  
**From:** Groves, Andy  
**To:** <jtackett@khsaa.org>  
**Subject:** Title IX ?

Mr. Tackett, Our new Softball coach does not plan to have a freshmen team. Our Principal is under the impression that we now have to drop a boys freshmen team in another sport. My interpretation is the Title IX requirements are based on percentages of population more so than the number of teams. We are in the process of organizing Girls Soccer for next year. We offer

the following team breakdowns in our present programs.

Football - V-JV-F \*We had to cancel freshmen after 1 game due to low numbers.

Girls Volleyball - V-JV

Boys Basketball - V-JV-F

Girls Basketball - V-JV-F

Baseball - V-JV

Softball - V-JV

Boys Track

Girls Track

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2009 - Girls Soccer - JV

Are we out of compliance?

Thanks, Andy Groves - AD @ McLean County

*Please let me know if I can be of further assistance.*

*If I were to read, much less answer, all the attacks made on me, this shop might as well be closed for business. I do the very best I know how, the very best I can, and I mean to keep doing so until the end. If the end brings me out right, what is said against me won't amount to anything. If the end brings me out wrong, ten angels swearing I was right will make no difference." —Abraham Lincoln*

**Julian Tackett**

Julian Tackett, Assistant Commissioner

tackett@khsaa.org

559-299-5472 (phone)

559-293-5999 (fax)

Date: Sun, 11 Jan 2009 14:52:15 -0500  
 From: JTACKETT (Julian Tackett, KHSAA)  
 To: "Groves, Andy" <Andy.Groves@McLean.kyschools.us>  
 Reply-to: jtackett@khsaa.org  
 Subject: bcc: re: Title IX ?

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  - ✓ Softball - V-JV
  - ✓ Boys Track
  - ✓ Girls Track
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- |     |               |
|-----|---------------|
| (B) | (G)           |
| FB  | VB            |
| VV  | JV            |
| B.B | B.B           |
| JV  | JV            |
| F   | FR            |
| BsB | SB            |
| JV  | JV            |
| TR  | TR / 8        |
| 8   | JV Soc - 2009 |

Thanks, Andy Groves - AD @ McLean County

Please let me know if I can be of further assistance.

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**Julian Tackett**  
 Julian Tackett, Assistant Commissioner  
 jtackett@khsaa.org  
 859-299-5472 (phone)  
 859-293-5999 (fax)



*McLean County High School*  
 1859 Highway 136 East  
 Calhoun, Kentucky 42327

PHONE (270) 273-5278  
 FAX (270) 273-5208

ROLLIE A. TROUTMAN - Principal

NICK BOLING - Asst. Principal

Guidance Counselor  
 RHONDA SPEAR

McLean County High School understands and acknowledges that there is sufficient student interest in looking at forming a girl's soccer team. However, at this time we cannot sufficiently fund the current sports that are currently offered by the school. The McLean County School board is currently looking at cutting some of the current sports offered at the high school in order to help address the current budget issues in our school system. Therefore, there is no feasible way possible to begin the process of implementing a girl's soccer program at the high school. We will continue to monitor the interests of our students and do our best to address the needs and concerns of our students.

2/26/09

*Please discussion of Andy Grove, A.D., confirmed the intention stated in a email (1/11/09) to field a JV girls' soccer team, Fall, 2009, reversing the above.*

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